NTU NBS Alumni Association Headhunter Series

Panellist:
Associate Professor Damien Joseph
Associate Professor, Nanyang Business School, Nanyang Technological University
Master of Business, Class of 1999
Doctor of Philosophy, Class of 2006

Damien Joseph is an Associate Professor of Information Technology at the Nanyang Technological University (Singapore), where he received his Ph.D. in Information Technology. His research interests are in the management of information technology professionals, examining issues relating to IT work, compensation, competencies, career and culture. His research is published in top international journals including MIS Quarterly, Information Systems Research, Communications of the ACM and Communications of the AIS. He is a regular participant at major international conferences where his research has won best paper awards.

Damien's teaching interests are focused on developing business analytic skills in undergraduates and in advanced research method skills in PhD candidates. In the undergraduate programme, he teaches and had taught a wide variety of courses including on technological innovations and developments, systems analysis and design, designing and developing databases, and business analytics consulting. He also led the design and implementation of the Business Analytics Work-Study Programme (BA WSP). The aim of this programme is to equip business analytics students with the experience of applying technical skills to real-world problems. The BA-WSP provides undergraduates the opportunity to combine theory and practice while gaining industry exposure. In the Nanyang PhD programme, Damien teaches an advanced research methods course on conducting a meta-analysis. As a known expert in this research methodology, he has been invited by universities to conduct a similar course for faculty and PhD candidates. He has received multiple teaching awards.

Damien has extensively consulted with major local and international organisations, including the Housing Development Board, Singapore Airlines, Singapore IT Dispute Resolution Committee, Center for Creative Leadership (Greensboro, NC), and International Labor Organization (Geneva). His IT professional experiences are in intelligent systems development; systems integration and end-user computing. He is a Fellow of the Singapore Computer Society and an ISACA certified IS auditor.