

NTU NBS Alumni Association Webinar: 360-Degree Leadership



Panellist: Assoc Prof Nigel Phang Associate Professor Division of Strategy, Management & Organisation Nanyang Business School Nanyang Technological University

Nigel is Associate Professor (Practice) of Nanyang Business School, Division of Strategy, Management and Organisation. He teaches human resources and organisational behaviour.

Nigel's professional experience is centered on many years of working across multiple markets and industries in Asia. Prior to joining NTU, he was the Managing Director of Corporate Executive Board and General Manager of China with Development Dimensions International. He also held HR Director and other HR leadership positions at civil service, financial institution, and high-tech manufacturing firm. He was a former military field psychologist in the Ministry of Defence Singapore.

As a trained industrial psychologist, Nigel has strong interest in talent analytics, human resource transformation, selection and succession management. He has published articles in the field of talent management and presented at several HR forums in Asia. He is effectively bilingual in English and Mandarin.

Nigel serves in management committee and society of non-profit organizations. He is a panel judge for HR Awards organised by a leading leadership institute.