## **HR Alumni Networking Night 2018**



Panellist:
Mr Lim Tong Teck
Head, Marketing & Brand Experience
IHRP
MBA, Class of 2013

Tong Teck has more than 12 years of experience spanning manpower policy, operations and industrial relations. In his previous role as Senior Assistant Director at the National Human-Capital Office (Singapore), he was instrumental in driving developmental strategies for the HR profession and raising human capital capabilities in companies, culminating in the launch of the Human Resource Industry Manpower Plan (HRIMP). He integrates his training in fields such as design thinking and neuroscience-based coaching into his work with MNCs, SMEs and government-linked organisations, covering the spectrum of industry engagement, operational effectiveness, and international relations.

Tong Teck holds a Nanyang Fellows MBA from Nanyang Technological University, and a Bachelors of Electrical and Electronic Engineering from National University of Singapore.

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Panellist:
Mr Tham Chien Ping
Head, People Partner, Singapore & Philippines
Go-Jek Singapore
Postgraduate Diploma in Education, Class of 2005

CP is a current practising Senior HR Business Partner with almost 10 years of HR specialist and generalist experience in various industries such as Government, Banking & Finance, e-Commerce, Logistics and IT. Accredited as a HR practitioner in Singapore US, UK, Australia and Canada, CP has consulted with numerous clients from MNCs to SMEs in various HR areas and has designed and conducted training workshops in HR, business and leadership skills, as well as facilitated management meetings and strategic planning workshop. He has also been invited to speak at many HR conference in Singapore, Philippines, Malaysia, Indonesia and Myanmar. He is currently providing HR advisory services to local companies under the Singapore Government programs for SMEs and serves as a volunteer board and committee member in two local non-profit organisations.

Education: MSc (I/O Psychology), MBA (expected 2019), PGDip (Edu), PGDip (HRM), SDip (Career Counselling), BEng (Civil), IHRP-SP, SHRM-SCP, Chartered MCIPD, CPHR (Australia and Canada), CPLP (ATD), IAF CPF, SCMC

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Panellist:
Mr Kelvin Wong
Director (Talent Management), Schaeffler
Bachelor of Business, Class of 1993

Kelvin Wong is a Talent advocate who believes that people potential is strongly anchored on one's self-awareness, resilient agility and tenacious attitude to make things happen. Trained in psychology, coaching and banking, he has a unique 20 year background in HR business partnering, organisational development, talent acquisition, coaching and talent management in MNCs, government agencies and philanthropic sectors.

Kelvin has introduced workplace coaching in the early years where the concept of coaching was deem for non-performers rather than for success. He has also brought about transformational concepts in young talent development and talent agendas to build succession pipeline. Being a strong supporter of building talent from within organisation, he has established sustainable frameworks to create cross cultural and stretched assignment opportunities to groom high potential staff for more challenging roles ahead.

A Nanyang Technological University and Monash University alumni, Kelvin has an avid interest in charting the strategic HR organisation in a VUCA world whereby, trait profiling, HR analytics and gamification will be even more essential in the future.